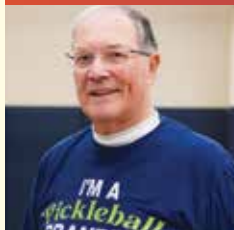




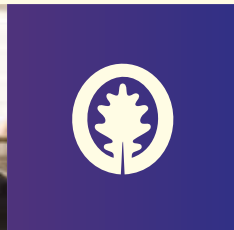
A



STRONG



FOUNDATION



We are called to serve a
thriving community
where seniors live with
dignity, connection,
and **purpose.**





A MESSAGE FROM OUR CEO

At Oakwood, we often speak about the “canopy of care” we provide—the way our services, staff, and spirit reach out to shelter and support those we serve. But as any gardener or architect will tell you, the height of the branches and the stability of the structure depend entirely on what lies beneath. This year, our Community Impact Report is dedicated to that essential element: A Strong Foundation.

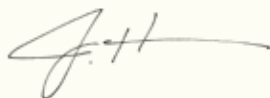
At the heart of everything we do is a singular, unwavering commitment. We are called to serve a thriving community where seniors live with dignity, connection, and purpose. This mission is the blueprint for our daily work and the bedrock upon which our legacy in Madison is built.

Our foundation doesn't just support those living within our walls; it extends into the vibrant city we call home. From our “Monthly Ministries” supporting local nonprofits to our role as a major employer in Dane County, Oakwood is proud to be a cornerstone of the Madison community. By fostering a thriving community within our campuses, we contribute to the strength and character of the Greater Madison area.

As you read through this year's report, I hope you see the stories of community, joy, and connection that your support makes possible. You are a vital part of this foundation, and it is because of you that Oakwood remains a place where aging is embraced with purpose.

Thank you for standing with us as we continue to build a brighter, stronger future together.

With gratitude,



Jan Hamilton-Crawford
President and CEO



LEADING THE WAY

Oakwood's New Therapy Technology is Redefining Recovery



Scott Robertson
Rehabilitation Services Supervisor

At Oakwood Village, the journey toward recovery is being transformed by a strategic \$30,000 investment in state-of-the-art therapeutic modalities. Purchased through a generous grant from the Oakwood Foundation, these new systems—including shortwave diathermy, ultrasound, and electrical stimulation (E-Stim)—strengthen Oakwood's position as a regional leader in rehabilitative care.

By making this advanced equipment available on both the Prairie Ridge and University Woods campuses, Oakwood is bringing world-class recovery tools directly to the greater Madison senior community, offering clinical interventions typically reserved for high-end acute care hospitals.

These new systems place Oakwood at the forefront of therapy providers. Kristin Lefel, Director of Therapy and Fitness, notes the equipment provides precise interventions that bridge the

gap between basic exercise and neurological recovery.

"The equipment we had before wasn't providing the level of intervention our residents deserved," Kristin explains. "Now, we are able to supplement treatments to manage pain and assist with motor return—literally getting muscles working again. It's been a huge shift for our clinical capabilities."

One of the most impactful tools is E-Stim, which "re-trains" the body and brain to communicate. Kat Westcott, a certified occupational therapy assistant who has served the University Woods campus since 2019, has seen the results firsthand.

"With E-Stim, a person who couldn't lift their arm when we first met can re-learn how to hold a toothbrush," Kat says. "It allows muscles to 'remember' how to function, giving people back the dignity of daily tasks they thought were lost to a stroke."

Yvonne Young with her therapist,
Scott Robertson



“

E-Stim allows muscles to ‘remember’ how to function, giving people back the dignity of daily tasks they thought was lost to a stroke.

— Kat Westcott
Certified Occupational
Therapy Assistant



Kristin is particularly excited about how these possibilities extend to older adults experiencing general weakness, a common challenge in the aging process. By effectively managing pain, therapists can push further into strengthening exercises that were previously too difficult for patients to perform.

“We can supplement the strength and exercises we do with these modality machines,” Kristin says. “It’s not painful, but it allows for strengthening and brain stimulus to improve. Strengthening muscle is an easy win, and it’s something everybody needs to maintain their independence in the community.”

Jackie Tarnutzer’s experience illustrates the tangible impact of the Foundation’s gift. After a stroke in late 2025, Jackie received care at the Hebron Oaks Skilled Care and Rehabilitation Center before transitioning to Tabor Oaks assisted living. By February 2026, her outpatient rehab sessions showed remarkable progress.

“I can tell the difference it’s made,” Jackie says of the E-Stim treatments. “It’s not painful; it feels like a buzzing inside. It’s like part of you is waking up.”

Initially, Jackie’s arm required significant physical support. Today, Kat notes that Jackie’s muscles are “doing their thing” independently—a level of return that seemed unlikely just months ago.

Impact of New Modalities

Oakwood rehab patients experience a range of benefits from the latest technology.



TECHNOLOGY

Electrical Stimulation (E-Stim)



PRIMARY BENEFIT

Muscle “re-learning” and motor return



FUNCTIONAL IMPACT

Restores ability to perform daily tasks like brushing teeth

Shortwave Diathermy

Deep-tissue heat and molecular blood flow

Reduces chronic pain without invasive procedures

Ultrasound Therapy

Tissue healing and inflammation reduction

Accelerates recovery for musculoskeletal impairments



We're able to literally get muscles working again. It's been a huge shift for our clinical capabilities.

— Kristin Lefel
Director of Therapy and Fitness

Beyond physical strength, these tools address the neurological side of recovery. Shortwave diathermy delivers heat deep below the skin to the molecular level, increasing blood flow in order to decrease chronic pain.

Kristin explains these methods work by “masking” pain signals.

“The science behind it is that it presents a different stimulus to the brain that matches the pain stimulus. This allows us to retrain the brain to ‘forget’ chronic pain that the body has been hanging onto long after the tissue has healed.”

The ultimate goal of these systems is long-term functional independence. The equipment is designed to be user-friendly, allowing therapists to provide patients with professional-grade handouts and instructions to continue their progress at home.

“Our goal is function,” Kat states. “We want to get their strength up so they can maintain their lifestyle and, hopefully, move beyond the need for therapy entirely.”

By investing in the future of rehabilitative technology, Oakwood Village—with the vital support of the Oakwood Foundation—is restoring lives and setting a new standard for senior care across both of its Madison campuses. 🌱



GRATITUDE IN GIVING BACK

Why Sharon Hamilton Supports Oakwood

For Sharon Hamilton, the decision to move to Oakwood 11 years ago was rooted in a desire for community and an appreciation for the lifestyle that senior living can provide. So, when she found herself living alone in the country near Westfield following the passing of her husband, she knew it was time for a change.

“I was just lonely,” Sharon recalls candidly. “My family had their own lives—school, work, all kinds of things. I was used to being around people.”

Having seen how much her mother loved a similar senior living community in Tucson, Sharon sought out Oakwood. After 11 years, she says without hesitation: “There has not been one day when I regretted moving here. It just works for me.”

For Sharon, the strong foundation of Oakwood isn't just about the bricks and mortar; it's about the people who hold them together. Only five weeks after moving in, Sharon faced a daunting diagnosis of cancer and major surgery. Despite being a newcomer, she never found herself alone.

“I hardly knew some of the residents here, but they came in and helped,” she says.


From fellow residents to the nursing staff and the Prairie Ridge campus staff Chaplain, Wayne Shannon, the support system was immediate.

“They were pitching in and helping... and I want that for other people, too. I want this to keep going.”

Sharon's history of giving to the Oakwood Foundation began at the Chapel, a place she is so pleased to have

*Sharon Hamilton and her dog,
Prissy, in their home on the
Prairie Ridge campus* ▶





There has not been one day when I regretted moving here. It just works for me.

— Sharon Hamilton
Prairie Ridge Resident and Donor



on campus. What started as a gesture of gratitude evolved into a monthly commitment as she learned more about how the Foundation enhances daily life.

To Sharon, the Foundation makes Oakwood more than just a place to live. She points to initiatives like the IT support services—a lifeline in the digital age—and the beautification of the campus, such as Prairie Ridge’s “pocket park,” as tangible results of donor generosity.

“The Foundation provides “extras.” I’ve seen a lot of good things the Foundation and staff do here... they’re making good choices with the money.”

An accountant by trade, Sharon is practical about her philanthropy. When considering where to give, she prioritizes the organizations that have made a direct impact on her life and the lives of those she loves. Whether it’s honoring friends with her donations, or ensuring the future of the community she calls home, her motivation is simple: gratitude.

“I’ve really been blessed,” Sharon says, while her lap dog, Prissy—a constant companion who ‘loves people but hates other dogs’—settles in. “I’ve been blessed with family, with Oakwood, and with my career. As long as I’m able, I’ll keep donating.”

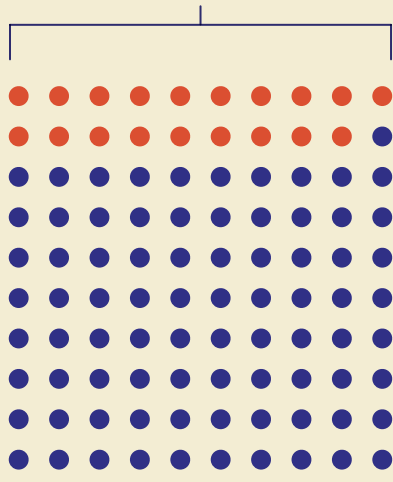
Through her consistent support, Sharon Hamilton is doing more than just giving; she is ensuring the foundation of care, friendship, and community at Oakwood remains strong for the next generation of residents. 🌱

Restoring Health

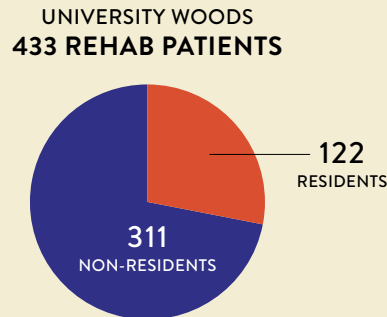
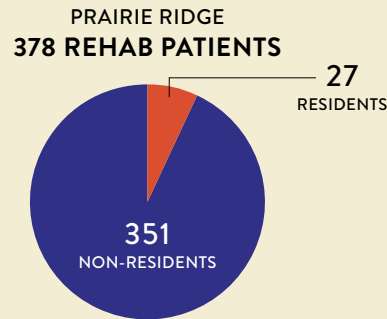
of Older Adults in the Greater Madison Area

In 2025, our talented physical, occupational, and speech therapists, in partnership with our compassionate caregivers, returned 662 individuals safely to their homes outside of the two Oakwood campuses.

Of **811** discharges, **662** or **81%** are non-Oakwood residents



81%



LOCAL SPENDING

Oakwood is proud to contribute to the health of our State's economy by doing business locally.

\$15.4M

Spent on vendors in State of Wisconsin in 2025

PAYMENT FOR MUNICIPAL SERVICES*

\$212,996

Paid by Oakwood to the City of Madison in 2025

*In 2001, Oakwood agreed to pay the City of Madison an annual Payment for Municipal Services. Oakwood was the first nonprofit senior housing provider in the area to work with the City on this issue; many nonprofit providers in Madison do not make a similar payment.

ROOTED IN COMMUNITY

The McCowins' Legacy of Giving

The McCowins did not wait for a change of address to start making an impact at Oakwood Village. While still living in their nearby home, Mike and June began their journey as donors, recognizing the “Oakwood difference” was something worth protecting for the sake of the entire Madison community.

“We knew Oakwood was where we wanted to be eventually,” Mike shares. “But we also saw the immediate value of the Oakwood Foundation’s work. We wanted to be part of ensuring that excellence continued, even before we were the ones directly benefiting from it.”

This proactive generosity highlights a core truth about the Foundation: it is fueled by people who don’t just move into a community—they invest in its future.

By giving early, the McCowins helped sustain the very environment they would one day enjoy themselves.

Since officially moving in, Mike and June have only deepened their involvement. From supporting the Continuing Care Endowment Fund to contributing to vital campus enhancements, their giving is driven by a desire to maintain the “extra” in the extraordinary life Oakwood provides.

For Mike, the decision to give is rooted in the intangible spirit of the campus: the people who work here and the people who live here.

“When you look around and see the quality of the staff and the joy of your neighbors, you realize it’s a delicate ecosystem,” Mike shares.

*Mike and June McCowin in their home
on the University Woods campus* ▶







“The Foundation provides that extra layer of security and innovation that fees alone can’t cover. It’s about heart.”

The McCowins’ legacy is one of “paying it forward” in the most literal sense. By supporting the Foundation as prospective residents, they ensured that the programs, staff support, and financial security nets remained robust for those already here. Now, as residents, they continue to lead by example.

“We’re just happy to do our part,” Mike says with a smile. “It’s a wonderful feeling to walk down the hall and know you’ve helped strengthen the roof over your own head—and your neighbor’s, too.”

The McCowins appreciate that they can see their dollars at work in the community around them.

“There are great nationwide organizations that have a big reach,” Mike offers. “But we appreciate that we can see our impact right here around us, and that’s another reason we have chosen to support the Oakwood Foundation.”

Mike and June’s ongoing support proves that a strong foundation is not just made of bricks and mortar—it is built on the belief and generosity of people who carry the Oakwood mission in their hearts long before they walk through the front door. 🌱

When you see the quality of the staff and the joy of your neighbors, you realize it’s a delicate ecosystem. The Foundation provides an extra layer of security and innovation that fees alone can’t cover. It’s about heart.

— Mike McCowin
University Woods Resident and Donor

BUILT ON FAITH

More than 75 years ago, the seeds of Oakwood Village were planted—not in corporate boardrooms, but in the pews of local churches. Driven by a shared vision of service to God and neighbor, Madison-area Lutheran congregations united to address a vital community need: a place where seniors could truly thrive.

Through donated land, humble beginnings, and a radical commitment to ministry, Oakwood was born.

While the landscape of senior living has evolved, our spiritual foundation remains steadfast. From our earliest days, communal life has centered around meaningful gatherings, supported by a dedicated Spiritual Care team. Today, our chaplains carry this torch forward, meeting residents exactly where they are.

Whether a resident is deeply rooted in a specific faith tradition, exploring their spirituality, or claims no religious affiliation at all, our communities serve as a place where they can walk alongside campus chaplains through every stage of life and transition.



At Oakwood, we believe that to thrive is to be whole. This is why our spiritual roots branch out into a holistic commitment to the 8 Dimensions of Wellness: physical, intellectual, emotional, social, vocational financial, environmental, and spiritual.

A spiritual foundation gave Oakwood life three-quarters of a century ago. Today, that same foundation provides the strength upon which our residents continue to grow, live, and flourish. 🌱

Whether a resident is deeply rooted in a specific faith tradition, exploring their spirituality, or claims no religious affiliation at all, our chaplains walk alongside them through every stage of life.



Careers

Join Our Team and Help Seniors Thrive.



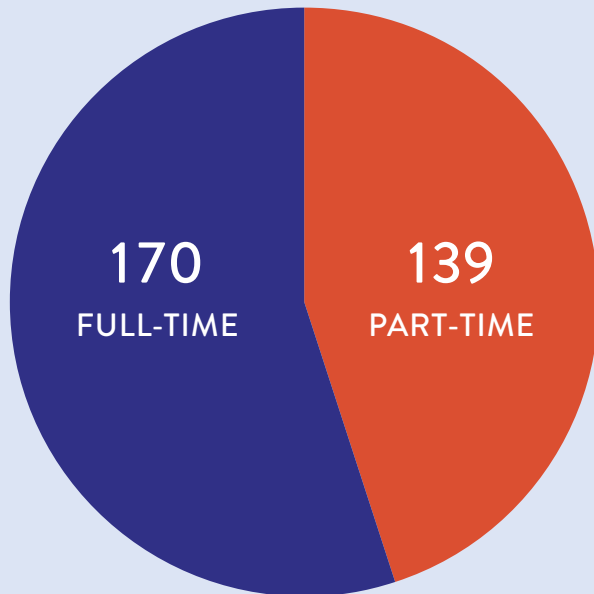
Scan the code to learn more and see job openings, or visit oakwoodvillage.net/careers



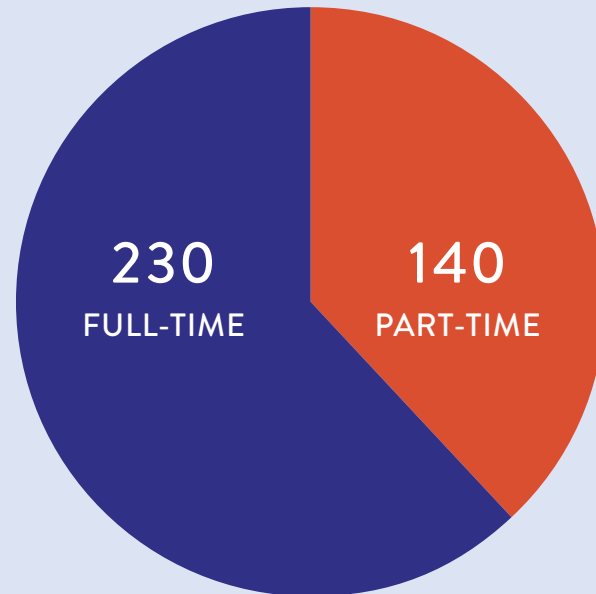
Providing Valuable Jobs

In 2025, Oakwood was the 48th largest employer in Dane County*, with 679 individuals employed as of December 2025.

PRAIRIE RIDGE
309 EMPLOYEES



UNIVERSITY WOODS
370 EMPLOYEES



*According to *InBusiness Magazine*.

A HALF CENTURY

*Econoprint owners Kevin Lucius (left),
and Dave Genin (right)*

of Shared Values and Community Commitment

For Dave Genin, co-owner of Econoprint, supporting Oakwood Village is more than a business decision—it is a reflection of a 50-year legacy rooted in the Madison community. Since Econoprint’s founding in 1972, the company has prioritized being an active, invested member of the community it serves.

“Oakwood has been a pillar of Madison forever,” Dave says. “It is vital for us to align with community partners who share our core values.”

For a business like Econoprint, which has been a staple of the area for more than five decades, supporting a fellow “legacy” organization feels like a natural fit. Dave credits his predecessors at Econoprint for instilling a culture of philanthropy, noting that Oakwood has always remained at the top of their list due to its profound impact on South Central Wisconsin.

The support Econoprint provides isn’t just corporate, it’s personal. Like many Madisonians, Dave’s life has been directly touched by Oakwood’s mission: his 92-year-old father rehabbed from a broken hip right here at Oakwood.

Over the years, Dave has gotten to know many other Oakwood residents and staff. Getting a close view of the high-quality care and dedicated staff makes it easy for Dave to say “yes” to giving to Oakwood.

Econoprint’s history with the Oakwood Foundation reached a new milestone in 2018, when they became a founding member of our Community Partner Program. Eight years of continuous partnership later, their generosity remains a valued part of the Oakwood story.

Econoprint receives requests for support from nonprofits almost daily. While the volume of need is high, Dave’s philosophy is to find a way to say “yes” whenever possible.

ONOPRINT



“I look at it from two perspectives,” Dave explains. “First, are they a valued customer? And second, are they a truly great organization? Oakwood is both.”

“I may not be able to do everything they ask, but I will help in some way, somehow—whether it is a financial contribution, in-kind printing, or sponsorship dollars,” Dave says. “My predecessors instilled in me the belief that we have a responsibility to give back to the community. That’s just what we do. It’s essential to be an active part of the place you call home.”

As Dave prepares for his retirement in May 2026, he is ensuring that Econoprint’s culture of generosity outlasts his tenure. He is currently mentoring the company’s new leadership team on the importance of these community ties, ensuring the bridge between Econoprint and Oakwood remains strong.

For Dave, the goal has always been simple, inspired by a lesson passed down from his father: to leave the community in better shape than he found it. Through Econoprint’s unwavering support of Oakwood Village, that legacy is firmly secured. 🌱



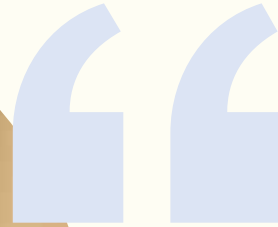


**We have a responsibility to
give back to the community.
That's just what we do.**

— Dave Genin
Econoprint Co-Owner



LETTER FROM OAKWOOD'S CHIEF DEVELOPMENT OFFICER



Oakwood is a community where people truly care—for each other, for this organization, and for its future.

— Aimee Granger
Chief Development Officer

One of the first things I noticed upon joining Oakwood is the genuine sense of community that thrives here.

What continues to inspire me is the shared belief that philanthropy at Oakwood is not only about resources—it's about relationships, legacy, and the collective care of this community. I am energized by the commitment and generosity I've witnessed across both campuses. In my early months at Oakwood, I have focused on strengthening the systems and relationships that allow the Foundation to support Oakwood's mission with clarity, steadiness, and heart.

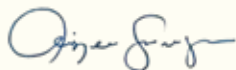
Much of my early work has centered on deep listening. Through more than 100 conversations with residents, donors, colleagues, and partners, one truth has emerged again and again: Oakwood is a community where people truly care—for each other, for this organization, and for its future. It is a privilege to serve a mission rooted so strongly in compassion and shared purpose.

Our Foundation Team—Executive Director, David Mossner; Foundation Assistant, Lynette Giarratana; and me—works each day to honor that commitment. Together with you, we are strengthening a culture of philanthropy that reflects Oakwood's values, fosters meaningful relationships, and helps ensure every resident can experience the fullness of life in this remarkable community.

This year, we are moving enthusiastically into new and future resident welcome initiatives, expanded storytelling, and cross-campus collaboration to help us communicate impact more clearly and invite broader engagement throughout the Madison community.

Looking ahead, we are preparing for a transformational campaign to support Oakwood's campus repositioning. This effort will advance significant improvements across both Prairie Ridge and University Woods, enriching daily life for current residents while securing a vibrant, forward-looking future for generations to come. More than a fundraising initiative, it represents our collective belief in Oakwood's potential and our responsibility to steward it wisely.

I am deeply grateful for the trust you place in our team. Together, we are building upon Oakwood's strong foundation, and working toward a future shaped by generosity, vision, and a community spirit unlike any other.



Aimee Granger

Chief Development Officer

These organizations received support through Monthly Ministries in 2025:

- Briarpatch Youth Services
- Celebrate Children Foundation
- Just Dane
- Lakeview Lutheran Food Pantry
- Lutheran Disaster Response
- Madison Area Jail Ministry
- Open Doors for Refugees
- Operation Iraq & Afghanistan
- Porchlight
- The Road Home
- Shelter from the Storm
- WI Council for the Blind & Visually Impaired

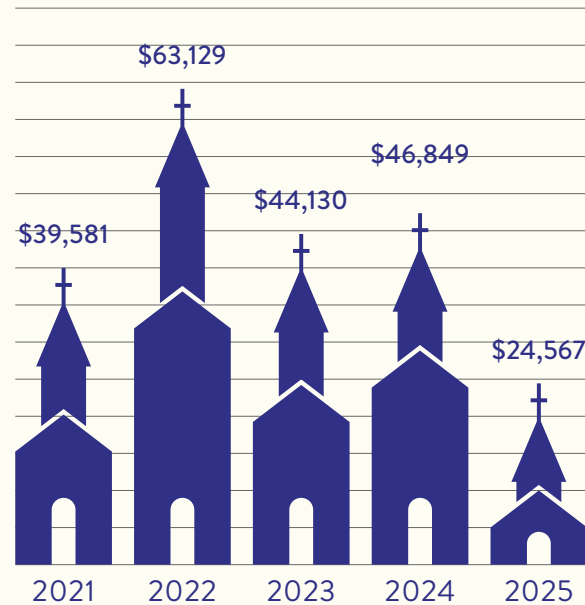
Monthly Ministries

Oakwood supports community nonprofits through our Monthly Ministry Program

Thanks to the generosity of the Oakwood Village Prairie Ridge Spiritual Life Committee and campus donors, support of area nonprofits through the Monthly Ministry continued to grow in 2025.

The Monthly Ministry program supports primarily local organizations doing great work in the broader community. Oakwood residents serving on the Prairie Ridge Spiritual Life Committee determine the nonprofits that benefit from gifts received through our Monthly Ministry program.

Dollars donated annually through Oakwood's Monthly Ministry Program

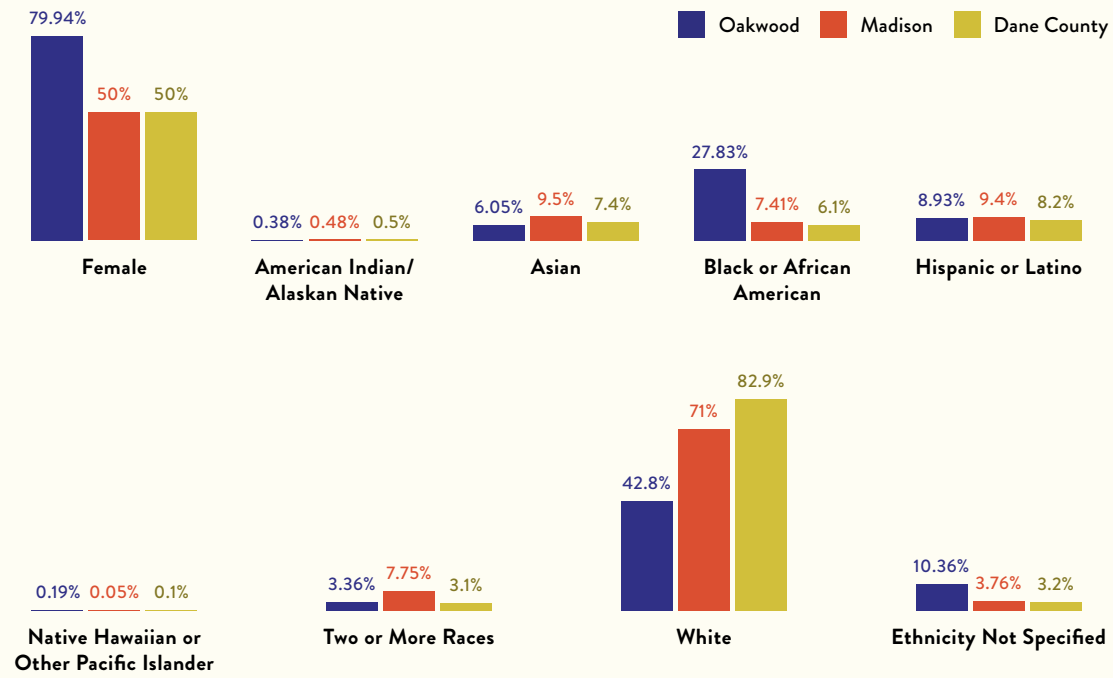




Reflecting Our Community

As a top employer in Dane County and a provider of housing and services, Oakwood values diversity, equity, and inclusion. We strive to create an environment where all feel comfortable and welcome, knowing it is an ongoing pursuit.

The chart below compares Oakwood's workforce demographics to those of Madison and Dane County in 2025.*



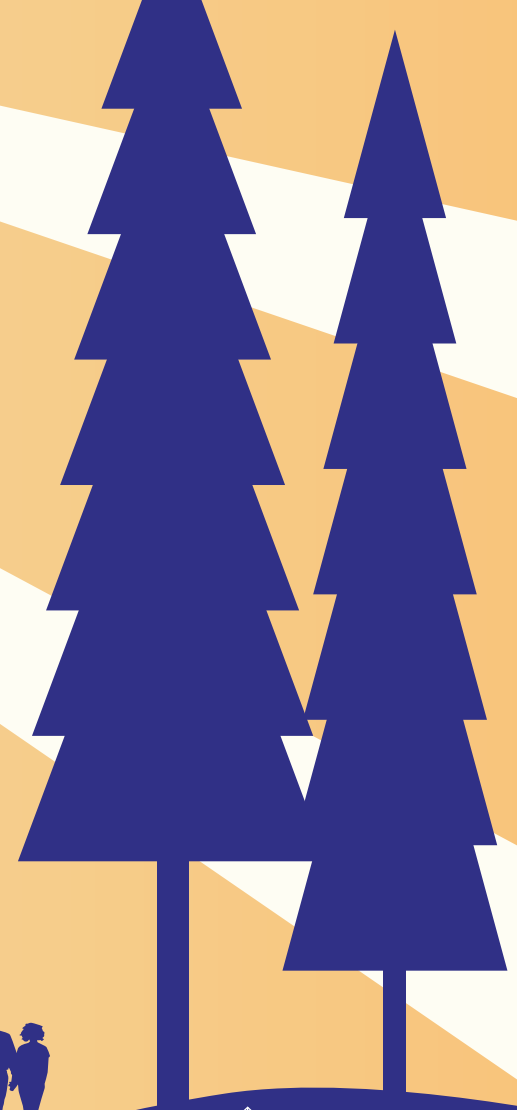
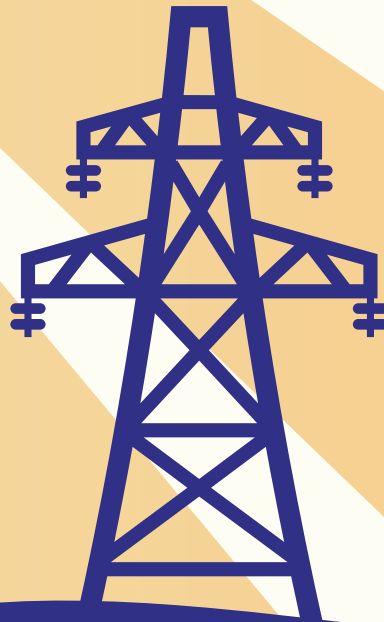
*Madison and Dane County demographic data courtesy of census.gov and is current as of April 2020. Oakwood demographics are based on 2025 data.

Solar Array at Prairie Ridge

In 2025, its first full year of operation, the solar array on the Prairie Ridge campus has yielded exciting results. The panels generated approximately 112,000 kilowatt-hours (kWh) of electricity, saving around \$8,700 in energy costs and preventing 99.2 tons of carbon dioxide from entering the atmosphere.

\$8,700

IN ELECTRICITY SAVED



Thanks to the Oakwood Foundation, Oakwood leadership, and the Green Committee for their work to make this possible!

112,000 kWh

OF ELECTRICITY GENERATED

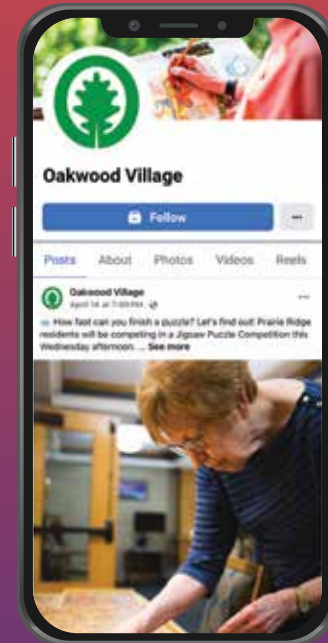
99.2 tons

OF CO₂ EMISSIONS PREVENTED
FROM ENTERING THE ATMOSPHERE



LET'S STAY IN TOUCH!

Have you checked out our social media?
Be sure to follow or subscribe to keep up with
the latest news from Oakwood!



Continuing Care Endowment Fund

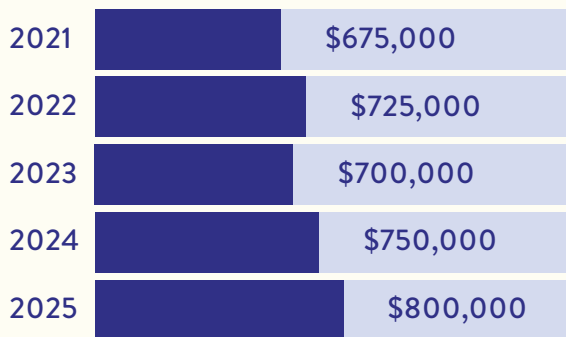
Your gifts to the Oakwood Foundation help Oakwood care for those who have outlived their resources.

Each year, the Oakwood Foundation uses a portion of its endowment fund to help Oakwood sustain operating losses incurred caring for low-income Oakwood residents, as well as residents who have run out of money through no fault of their own.

When donors support the Oakwood Foundation's Continuing Care Endowment Fund, they are helping Oakwood provide care to those who need it most. Your support for this important fund helps reduce the financial burden on Oakwood while helping us stay true to our mission and history by continuing to serve those who have outlived their financial resources.

In 2025, the Oakwood Foundation contributed \$800,000 towards care. This represents approximately 25% of Oakwood's total charitable care.

Endowment Fund Support



To make a gift in support of
Oakwood's Continuing Care
Endowment Fund

Call (608)230-4441 or visit
oakwoodvillage.net/support



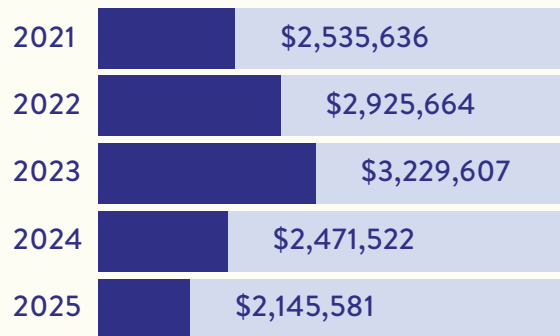
Oakwood Provides Charitable Care

In 2025, Oakwood provided \$2,145,581 in unreimbursed care and services to older adults.

This total includes care provided to skilled nursing Medicaid patients, assisted living residents on the Family Care program, residents living at Oakwood under the HUD voucher program, and Special Contracts. The number represents the difference between Oakwood’s actual reimbursements through these programs for providing services vs. income Oakwood could have realized by charging market rate.

Medicaid is the State of Wisconsin’s healthcare funding source for the indigent. Family Care is a Medicaid program which provides long-term care and services to help frail seniors.

Total Unreimbursed Care and Services



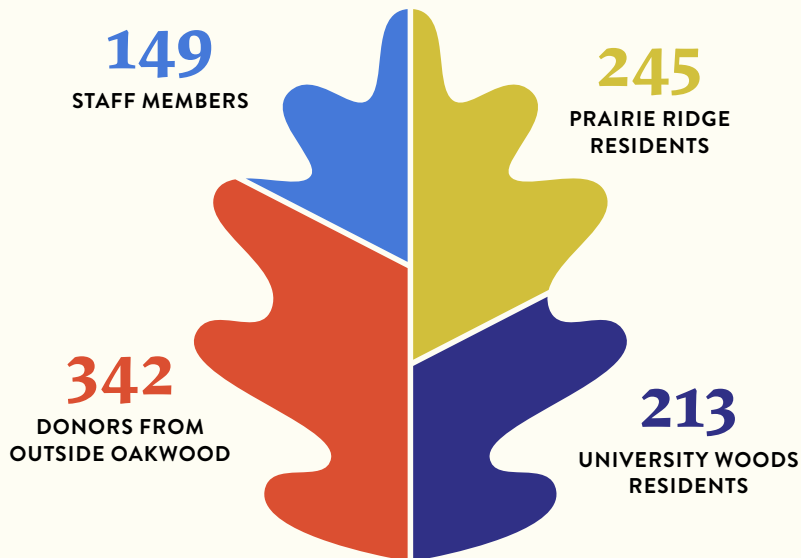
Generous Donors

The people who live and work at Oakwood care about the well-being of older adults.

This is why so many choose to give to the Oakwood Foundation. Their gifts help Oakwood cover the cost of care for those who have outlived their resources, improve spaces and programs on our two campuses, and help recognize the work of our caring and dedicated staff by funding staff celebrations and employee appreciation gifts.

Donors improve the care and services offered at Oakwood, support our employees, and help strengthen our organization for the future.

In 2025, donors to the Oakwood Foundation included:





A Shoulder to Lean On

Through the Oakwood Foundation, employees receive support to learn and thrive.

Oakwood encourages employees to pursue continuing education in order to develop the skills and knowledge to better serve our community of older adults. Thanks to donor gifts, Oakwood is happy to provide educational support to all eligible employees.

Oakwood Education Grants are available to full and part-time employees who have a minimum of six months of service at Oakwood. Eligible employees may apply for as much as \$3,000 per year by submitting a brief application and providing a copy of the tuition bill or invoice.

In 2025, **\$22,480** was given out through Oakwood Education Grants to **13 employees**.

The **Emergency Aid Fund** was established to help support Oakwood employees facing unforeseen circumstances. Requests to the Emergency Aid Fund may be made to assist with health or hardship situations for an employee, their spouse or a child, or in cases of a disaster (fire, flood, or a natural disaster) impacting an employee's primary residence.

In 2025, seven Oakwood team members in need received aid through the Foundation's Employee Emergency Aid Fund.

Your generous gifts to the Employee Education Fund and the Employee Emergency Aid Fund means funds will be available when staff members need our help.

Thank you for your support!

2026 COMMUNITY PARTNERS

The Oakwood Foundation gratefully acknowledges the following business partners who have made the decision to support our organization as an Oakwood Community Partner in 2026. Through their generosity, these businesses have expressed a commitment to serving the Oakwood community and provide additional resources to enhance our programs and services. If you know individuals associated with these organizations, please thank them for choosing to support Oakwood as a Community Partner.

If your business is interested in joining us as an Oakwood Community Partner, we welcome your support. Call (608) 230-4441 to learn more!

Gold Partner Giving at the \$10,000 level



Community Partner Giving at the \$2,500 level

Coyle Carpet One, LLC

First Business Bank

Metro Plumbing & Drain Cleaning

Cress Funeral and Cremation Service

Hooper Foundation

North American Mechanical, Inc.

Cricket Design Works

Husch Blackwell

Oimoen Electric

CTW Abbey Carpet & Floor

Lombardino's & Topsy Cow Restaurants

Parasol Alliance

Econoprint, Inc.

M3 Insurance

ZCM Advisory Group

EUA

SPONSORING CONGREGATIONS

Oakwood was established by an association of Lutheran churches who believed Madison could, and should, offer quality care and services to older adults. We are grateful for the continued support of our sponsoring congregations.

Advent Lutheran Church ELCA, Madison

All Saints Lutheran Church ELCA, Madison

Bethel Lutheran Church ELCA, Madison

Bristol Lutheran Church ELCA, Sun Prairie

Burke Lutheran Church ELCA, Sun Prairie

Christ Lutheran Church ELCA, DeForest

Common Grace, Madison

Good Shepherd Lutheran Church ELCA, Madison

Hope Lutheran Church ELCA, Madison

Immanuel Lutheran Church ELCA, Mount Horeb

Immanuel Lutheran Church LC-MS, Madison

Lakeview Lutheran Church ELCA, Madison

Luther Memorial Church ELCA, Madison

Lutheran Church of the Living Christ LC-MS, Madison

Messiah Lutheran Church ELCA, Madison

Midvale Community Lutheran Church ELCA, Madison

Mount Olive Lutheran Church LC-MS, Madison

New Heights Lutheran Church ELCA, Black Earth

Norway Grove Lutheran Church ELCA, DeForest

Our Savior's Lutheran Church ELCA, Sun Prairie

Peace Lutheran Church ELCA, Waunakee

Spring Prairie Lutheran Church ELCA, DeForest

St. James Lutheran Church ELCA, Verona

St. John's Lutheran Church ELCA, Madison

St. John's Lutheran Church ELCA, Prairie du Sac

St. Luke's Lutheran Church ELCA, Middleton

St. Mark's Lutheran Church ELCA, Madison

St. Martin's Lutheran Church ELCA, Cross Plains

St. Paul Lutheran Church LC-MS, Madison

St. Peter's Lutheran Church LC-MS, Arlington

St. Stephen's Lutheran Church ELCA, Monona

The Church, Fitchburg

Trinity Lutheran Church ELCA, Madison

Two Steeples Parish, Blue Mounds and Mount Horeb

United in Christ Lutheran Church ELCA, Morrisonville

Vermont Lutheran Church ELCA, Black Earth

West Middleton Lutheran Church ELCA, Verona

EMPLOYEE APPRECIATION

Healthcare depends on dedicated caregivers like those working throughout Oakwood's two campuses.

Thanks to the generous support of donors, the Oakwood Foundation was able to distribute more than \$320,000 in gifts to employees in 2025.

Thank you, Oakwood team, for your service to older adults!



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OUR MISSION

We are Called to serve a thriving community where seniors live with dignity, connection, and purpose. 

Core Values

OUR VISION

To be recognized as a sustainable Wisconsin model of excellence promoting the highest level of independence for a diverse community of older adults.



COMPASSION

We care deeply about the people we serve and the people whom we work with on a daily basis to create a community of caring.



DEDICATION

We view our work as a calling. We are here for each other.



FAITH

As a Lutheran organization, faith is a core value. Faith goes beyond religion; it is a deep honoring of the human spirit.



INCLUSION

We strive to consider different perspectives to create fair, welcoming, and accessible experiences for all people.



INTEGRITY

Oakwood is built on trust. Our teams work to be transparent and fair.



OAKWOOD VILLAGE

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Madison, WI 53705

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COMMUNITY
IMPACT REPORT

